

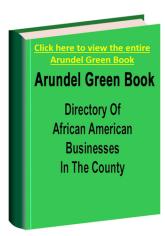
ANNE ARUNDEL COUNTY

NAACP

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December 2020







Anne Arundel County Branch Election Results – 2020

By Claudia Barber

Election results are in for officers of the Anne Arundel County Branch of the NAACP. The election took place on November 21, 2020, and the following officers will be sworn into office at the January 16, 2021 general membership meeting:

- Jacqueline Boone Allsup, President
- Claudia Barber, First Vice President
- Mary Dadone, Secretary
- Monique Brown, Assistant Secretary
- Ralph Thomas, *Treasurer*

Executive Committee Members at Large:

- Christine Davenport
- · Antonio Downing
- Tryphena Ellis Johnson
- Neva Stansbury
- Stephen Tillett

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The Executive Committee will elect the next Second Vice President. The new Second Vice President will be presented at the next general membership meeting.



Anne Arundel County Police Chief Amal Awad

Anne Arundel County Council Confirms New Police Chief

By Claudia Barber

Anne Arundel County has a new police chief. Unanimously confirmed by the County Council on December 7, 2020, Police Chief Amal Awad is breaking barriers as the first woman and person of color to lead the county's police department. During the council meeting, all members spoke highly of Chief Awad's passion and qualifications for the job. A 27-year law enforcement veteran who served previously as police chief for the City of Hyattsville, she began her career with the Prince George's County police force and has a Bachelors and Masters Degree in Management from the Johns Hopkins School of Education.

The Anne Arundel County NAACP was engaged in the selection of the police chief. County Executive Steuart Pittman offered this county's NAACP branch a seat at the table after shortlisting three finalists for the vacancy. Other participants in the selection process included Councilwomen Sarah Lacey (D) and Jessica Haire (R), Interim Police Chief Lowry, the Fraternal Order of Police, and members of the county executive staff.

County Executive Pittman informed the panelists interviewing the three finalists that there were many highly qualified applicants. Chief Awad begins her post in mid-December.

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Delegates Sandy Bartlett and Mike Rogers (D-32)

History Made

By Claudia Barber

Congratulations! The Anne Arundel County
Branch of NAACP is pleased to announce the
elevation of Delegate Sandy Bartlett and
Delegate Mike Rogers to the positions of chair
and vice-chair of the Anne Arundel County
Delegation in the Maryland General Assembly.
They will take on their new roles when the
Maryland General Assembly convenes on
January 13, 2021.

Both delegates are Anne Arundel NAACP members, and have served our branch well. They are engaged in many branch events and serve often as guest speakers during general membership meetings. We appreciate the vital roles they play both in the legislature and in the work of the Anne Arundel County NAACP. The delegates were elected unanimously to their chairmanships on Monday, November 30, 2020.

Both delegates were elected to the state legislature in 2018. Delegate Bartlett serves on the House Judiciary Committee. Delegate Rogers serves on the House Economic Matters Committee. They are both history-makers, as they are the first African Americans to be elected to these chairmanships of the Anne Arundel delegation.



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NAACP President and CEO, Derrick Johnson

NAACP Urges New Cabinet Level Position Focused on Racial Justice, Equity, and Advancement

The NAACP met with President-Elect Joe Biden and Vice President-Elect Kamala Harris about the ongoing racial justice crisis that has plagued our nation. In the face of an unprecedented pandemic, an escalation of police violence against Black people, and a current presidency rooted in white supremacy and bigotry, the NAACP calls on the incoming Biden administration to create a new position: National Advisor to the President on Racial Justice, Equity and Advancement.

"The structural inequality that is rooted deep within our society must be addressed, and after

four years of regression on social, civil, and political matters that profoundly impact the American people, specifically, Black people, we must prioritize the transformation of our nation into a more just, equal society in which all Americans can succeed and thrive," said Derrick Johnson, President and CEO, NAACP. "The creation of National Advisor to the President on Racial Justice, Equity and Advancement is a bold action that has the potential to yield significant results on behalf of millions of Americans."

The National Advisor on Racial Justice, Equity, and Advancement would be charged with centralizing bold, visionary thinking and strategy on racial justice within the White House and fostering holistic measures throughout government to tackle the pervasive problem of systemic racism. The Advisor would report directly to President Biden with an office fully resourced and staffed to accomplish its mission.

The strong and early commitment by President-Elect Biden to elevating racial justice as a top priority has sent a powerful message about its importance and centrality within this administration. As the nation calls for an end to structural disparities, the federal government has a duty to examine itself and determine how it still fosters and perpetuates institutional racism. We can no longer afford to address systemic inequity through the exclusive province of the civil rights offices of each agency. Our structural inequality goes much deeper than that, and now is the time for bold solutions. The National Advisor on Racial Justice, Equity and Advancement will lead this charge.



Legislative Black Caucus

By Steven Waddy

The 442nd Maryland Legislative Session will convene on January 13, 2021. Maryland has the largest Black Caucus in the nation, with 57 members in total. Delegate Darryl Barnes (D-25) of Prince George's County, a member of the House of Delegates since 2015, is the Chair of the Caucus. Delegate Mike Rogers (D-32), representing Severn, is an NAACP member and is the Treasurer of the Caucus.

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cases, real estate matters and criminal defense for a wide range of charges, particularly DUI and traffic violations.

Our hours of operation are 9:00 am — 5:00 pm during the week and by appointment only on weekends.

The current members of the House Delegation from Anne Arundel County are Del. Joseline Peña-Melnyk (D-21), Del. Shaneka Henson (D-30A), Del. Sandy Bartlett (D-32) and Del. Mike Rogers (D-32).

This year, the Priority Agenda for the Legislative Black Caucus will focus on five areas: Economic Justice, Education, Healthcare, Criminal Justice, and the Environment. There are two major themes throughout the agenda that address concerns exposed by the coronavirus pandemic and by George Floyd's killing:











Delegates Darryl Barnes (D-25), Sandy Bartlett (D-32), Shaneka Henson (D-30A), Joseline Peña-Melnyk (D-21), and Mike Rogers (D-32)

Coronavirus and Economic Collapse

- 1. Unemployment insurance reforms
- 2. Housing stabilization and eviction prevention
- 3. Support for frontline workers through onthe-job protection, hazard pay, and the protection of mental health
- 4. Guidance from MSDE to ensure that all students are supported with equipment and tools for successful learning
- 5. Broadband access for low-income families
- 6. Reduction in the effects of the COVID-19 pandemic on the Black community
- 7. Creation of a racial health disparities strike force to collect data and recommend efforts to eliminate health disparities in the Black community
- 8. Creation and funding of Health Equity
 Resource Communities to help reduce
 health inequities, including grants and tax
 incentives in locations in the state with
 poor health outcomes

Criminal Justice Reforms

- Repeal of the Law Enforcement Officers' Bill of Rights
- 2. Reform of the Maryland Public
 Information Act to eliminate the shielding
 of police misconduct records as reflected
 in Anton's Law
- 3. Creation of a statewide use of force statute to standardize regulations on law enforcement and ensure criminal penalties for noncompliance

The NAACP Political Action Committee hopes that you can join us in shaping these forward-

looking solutions to some of the more immediate problems that the Black community of Maryland faces at a disproportionate rate.

The county branch of the NAACP submits testimony on behalf of the branch on local bills that are submitted by the County delegation and works with the State Conference on legislative advocacy, as well.



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Four Holiday Money Tips

By Shay Cook, Crusaders for Change, LLC

Many people have already bought their gifts for the upcoming holiday. However, I know some of you out there – myself included – have waited until the last minute. In the past, I have struggled to find money or used credit cards to buy gifts. These four tips have allowed me to buy nice gifts while avoid compiling debt.

- 1. Save for gifts. It's good practice to set up an automatic transfer or to manually transfer money to a savings account for holiday shopping. First, come up with an amount to spend on everyone. Then, divide that amount by your number of pay periods. That new number should be easier to set aside over time than the total amount, and if you start in January, you'll have enough to spend on family and friends when the holidays come around.
- 2. **Shop early.** Shopping early is great for those who like to avoid the stress of buying gifts in December by purchasing them throughout the year. It also allows you to spread out your spending and avoid missing out on special gifts that sell out during the busy holiday shopping season.
- 3. **Search for coupons and deals.** While Black Friday and Cyber Monday are great opportunities to save money, retailers are starting to offer deals earlier in the year and later, too (sometimes just days before a holiday). Search the internet, the newspaper, or coupon clippers for deals and discounts before you shop for gifts online or in-person. These days, you shouldn't have to pay full price for something unless it's a newly released item.



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4. Use your credit card rewards and pay off credit card debt before interest accrues.

Many people use their credit cards to obtain rewards (e.g., miles, cash, gift cards, etc.). This time of the year is a great time to cash in those rewards for gifts. I love the ability to use my credit card rewards instead of my actual credit for gifts. If you have to use a credit card to purchase gifts (we've all been there), try to spend only what you can afford and pay the balance off before the new year or the interest accrues. You don't want to add to your debt or your stress about money and bills.

There are so many tips for holiday spending, but these have helped me and my clients minimize stress, spend wisely, and stay out of debt. Maybe one day I won't wait until the last few days before the holiday to buy gifts.

Media Reform

By Steven Waddy

The broadcasting of the killing of George Floyd caused a massive uproar, bringing to light not only the need for police reform, but for media reform, as well. Former Police Officer Derek Chauvin was charged with second degree unintentional murder and second degree manslaughter on May 29, 2020 and released on bail on October 7 of this year.



The Capital Gazette published an editorial in June 2020 on its history with the Black community. This prompted the Caucus of African American Leaders to call for The Capital to "commit next steps to reverse and redress its inequitable treatment of Black [people] in the news," and "call on news organizations in our regional media market to embark on a similar process of acknowledging and undoing practices that result in, or contribute to, racial discrimination against people of color."

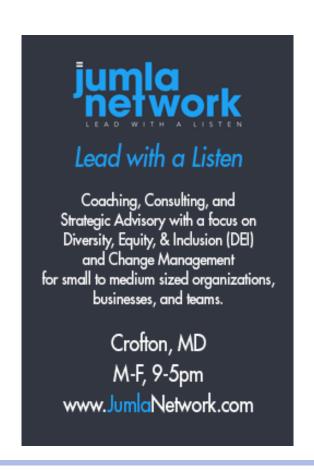
In the resulting months, the consortium of elected officials, activists, and businessmen and women have met with the leaders of print and broadcast media requesting three items:

First, there needs to be an apology for the impact of racist practices on Black communities. Second, there should be a

commitment to utilize a racial equity tool to address their hiring and retention practices. Third, equitable naming conventions must be implemented to reduce stigmatization of Black communities across the media market.

The group has received commitments regarding follow up meetings after initial discussions from every organization but one, WJZ. There has not been a commitment from any of the broadcast television stations to apologize for their complicity in the racist stereotyping of Black communities. Several organizations have agreed to utilize some, but not all, of the racial equity assessment tool. Many are agreeing to limit their use of mugshots and provide a method of requesting the removal of mugshots from articles.

This work may expand in the future and we look forward to keeping you updated.



Alkebulan Shule Launches a Saturday Family Rites of Passage Program

By Monica Lindsey

Mother of Mankind School is offering programs for families to engage in connecting, experiencing, and learning about Africa and the African Diaspora.

Register here.

Most school systems in the United States employ curricula that give students a stilted, euro-centric view of the world. This narrow glint of history effectively disenfranchises minority students because it fails to sufficiently include "Black History." Addressing the psychological trauma created by structural or institutional racism, Alkebulan Shule takes the disenfranchised student and molds them him or her into an engaged member of the community through a rites of passage program that includes learning, connecting, and experiences.

Learn:

Families will come together on the *first*Saturday of every month to learn about their roots, including African ancestral traditions, pre-and post-enslavement history, and the acknowledgement and representation of Black legends & pioneers. The curriculum will help build self-empowerment and a positive self-identity by incorporating ancestral traditions, with emphasis on rites of passage naming ceremonies that highlight community values and the ethical treatment of others and the environment. Students will be initiated through a supportive but challenging process that will



acknowledge accomplishments while publicly accepting the responsibilities of adulthood.

Connect:

Families will also be able to connect with other families to embark on a discovery of heritage and aspirations, both in America and in Africa. A pen-pal or e-pal between the American and African students will be cultivated and families will have an opportunity to use their skills and expertise to work on a problem identified by the host or exchange family. Working together on this project will become an integral part of the rites of passage program. The families will work together remotely and collaboratively to address the problem in their home city and come up with a workable solution (example: Installing a village sewage system or creating better drinking water or providing solar lights for evening studying).

Alkebulan will work diligently on building partnerships and collaborating with schools, churches and community non-profits in Africa

and Maryland. We will also partner with the academic community (US & Africa) for collaboration on research projects and grant opportunities. Alkebulan will also provide an opportunity for families to get DNA testing and then aid in their search to be reconnected with their distant biological relatives in Africa.

Experience:

Alkebulan emphasizes the importance of firsthand, direct personal experiences. In addition to developing personal relationships by connecting as pen pals or e-pals working on

projects or business, the students and families will experience the motherland in person during international travel as well as stateside travel to African villages. After completion of the rites of passage project, discussed above, the group will be accepted into the community as adults according to local traditions, which often includes a traditional naming ceremony that culminates the experience.

Learn about Alkeban Shule online at www.alkebulanshule.org or on Facebook @alkebulanshule.



JOIN ALKEBULAN SHULE IN CELEBRATING KWANZAA ONLINE

The main event will be on **December 26th at 7pm** kicking off the first day of holiday and celebrating the principle of Umoja. This will be an interactive, live virtual event. Each day after we will host a pre-recorded virtual ceremony in recognition of each of the principles.

THERE ARE 7 PRINCIPLES AS CREATED BY DR. KARENGA:

- 1. Umoja Unity to be unified as a diverse amalgamation of one people
- 2. Kujichagulia Self Determination to drive oneself to achieve one's goals
- 3. Ujima Collective Work and Responsibility to work for the community
- 4. **Ujamaa** Cooperative Economics to economically support each other
- 5. **Nia** Purpose, to commit oneself to the betterment of our community
- 6. Kuumba Creativity to do whatever you can in the way you can
- 7. Imani Faith to believe in what you are doing and its outcome.

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Police Reform

By Steven Waddy

Following the brutal death of George Floyd and the resulting protests in Minneapolis and across the nation, the NAACP participated in a series of protests across Anne Arundel County urging the county leaders to defend Black lives and enact legislative reform. The primary goal of police reform advocates in the State of Maryland is to repeal the Law Enforcement Officers' Bill of Rights.

In early September, the NAACP, along with local advocacy groups, met with County Executive Steuart Pittman and county staff to discuss the County Executive's proposal for a Civilian Review Board.

The County Executive's draft proposal mirrored existing Civilian Review Boards in Prince George's County. There will be a follow up meeting in December, but there likely won't be



AP photo by Matt York

much movement on a Civilian Review Board in the county until after the repeal or the amendment of the Law Enforcement Officers' Bill of Rights.

The Political Action Committee will keep you informed and updated on any new developments. If you haven't already, please sign the petition in support of the Civilian Review Board in Anne Arundel County at

https://www.change.org/p/steuart-pittman-tell-anne-arundel-county-that-you-want-police-accountability.





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Dr. Martin Luther King, Jr.

Honoring Dr. King

By Carl O. Snowden

The Anne Arundel County branch of the NAACP has partnered with the nonprofit community-based Dr. Martin Luther King, Jr. Committee, Incorporated to honor Dr. King on his birthday.

For more than three decades, they have joined with Severn Bank, Anne Arundel County, Hyatt and Weber, P.A., City of Annapolis, Caucus of African-American Leaders, Capital-Gazette Communications, Comcast Cable Communications, St. John's College and the United States Naval Academy to honor Dr. King on his birthday.

Dr. King is the only African-American to have a holiday named in his honor. Each January, in Anne Arundel County, the aforementioned

businesses and civil rights organizations pause to honor Dr. King on his birthday.

They honor him by recognizing people who helped to keep his dream alive through their words, deeds and actions.

The 2021 honorees include NAACP members
Dee Goodwyn and Attorney Daryl Jones. They
along with Maryland House of Delegates
Speaker Adrienne Jones, Anne Arundel County
Executive Steuart Pittman, Vincent Leggett and
a host of others will be honored at a gala on
Friday, January 15th, beginning at 6:00 p.m.
The event will be broadcast over the City of
Annapolis and Anne Arundel County's public
access channels as well as social media
platforms including Zoom and Facebook.

Bringing greetings will be NAACP's President

Jacquline Boone Allsup, Judge Vickie Gipson, U.S. Senator Chris Van Hollen, Jr., Congressman John Sarbanes, Congressman Anthony Brown and Annapolis Mayor Gavin Buckley.

This event will replace the annual Dr. Martin Luther King, Jr. Awards Dinner due to the coronavirus.

The annual dinner proceeds have been used to build memorials including the Dr. Martin Luther King, Jr. Memorial at Anne Arundel Community College in Arnold, Coretta Scott King Memorial Garden in Edgewater and the Civil Rights Foot Soldiers Memorial in Annapolis, which is located in the People's Park.

The January 15th event will be free and NAACP members and citizens are encouraged to tune in and learn more about Dr. King.

Many are unaware that Dr. King was targeted and harassed by the CIA, FBI, NSA, DIA and the State Department for his nonviolent movement. The late FBI Director J.Edgar Hoover once called him the most "dangerous" man in America. Despite the government's surveillance of Dr. King, Malcolm X, and other leaders of that era, he was able to accomplish so much during his public career.

Dr. King was born on January 15, 1929 and was assassinated on April 4, 1968 in Memphis, Tennessee. He, like Malcolm X, was assassinated at the age of 39. He was a life member of the NAACP.

If you are not a member of the NAACP, I encourage you to become a member. Dr. King understood that our unity is our greatest asset.

Please join us on January 15th in celebrating the birthday of Dr. King.

He once said about Rosa Parks and the Montgomery Bus Boycott, "Sister Rosa it is better that we walk in dignity, than ride in shame".



Dr. Martin Luther King, Jr.

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